IN THE SUPREME COURT OF TENNESSEE AT NASHVILLE

FILED DEC 2 0 2018 Clerk of the Appellate Courts Rec'd By

IN RE: ADOPTION OF RULE 10C OF THE RULES OF THE TENNESSEE SUPREME COURT

No. ADM2018-02254

ORDER

Pursuant to Tennessee Code Annotated section 4-29-239(a)(43), the Board of Judicial Conduct established under Tennessee Code Annotated section 17-5-201 terminated effective June 30, 2018, and commenced its wind-up period pursuant to Tennessee Code Annotated section 4-29-112. That wind-up period expires June 30, 2019, at which time the Board of Judicial Conduct will cease to exist. As a result, the Supreme Court has determined that it is appropriate that the Court now adopt by Supreme Court Rule a comprehensive system and procedures for disciplinary enforcement with respect to the judges of this State. Accordingly, the Court has drafted new Supreme Court Rule 10C, which is contained in the appendix attached to this Order.

Adopting Rule 10C will result in a new and comprehensive system and set of procedures governing the discipline of Tennessee judges. In light of the significance of this new Rule, the Court hereby solicits written comments from judges, lawyers, bar associations, members of the public and any other interested parties. The deadline for submitting written comments is March 29, 2019. Written comments may be e-mailed to appellatecourtclerk@tncourts.gov or mailed to:

James M. Hivner, Clerk Re: Supreme Court Rule 10C Tennessee Appellate Courts 100 Supreme Court Building 401 7th Avenue North Nashville, TN 37219-1407

and should reference the docket number set out above. The Clerk shall provide a copy of this order, including the appendix, to LexisNexis and to Thomson Reuters. In addition,

this order, including the appendix, shall be posted on the Tennessee Supreme Court's website.

IT IS SO ORDERED.

PER CURIAM

APPENDIX

TENN. SUP. CT. R. 10C. JUDICIAL DISCIPLINARY ENFORCEMENT

1	Rule 10C. Judicial Disciplinary Enforcement
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3	Section 1. Preamble.
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5	The regulation of judicial conduct is critical to preserving the integrity of the
6	judiciary and enhancing public confidence in the judicial system. This Rule is

s Rule is intended to provide an orderly and efficient method for making inquiry into the 7 physical, mental, and moral fitness of any Tennessee judge; the judge's manner of 8 performance of duty; the judge's commission of any act that reflects unfavorably 9 10 upon the judiciary of the state or brings the judiciary into disrepute or that may 11 adversely affect the administration of justice in the state. This rule also applies to or 12 the conduct of candidates for judicial office. This Rule further is intended to provide 13 a process by which appropriate sanctions may be imposed.

14	Section 2. Definitions.
15	
16	Commission: The Commission on Judicial Conduct created by the Supreme Court of
17	Tennessee.
18	
19	Complainant: A person who alleges misconduct by, or the incapacity of, a judge,
20	including judges who are members of the Commission.
21	
22	Court: The Supreme Court of Tennessee.
23	
24	Declaration under Penalty of Perjury: A declaration under penalty of perjury
25	meeting the requirements of Tenn. R. Civ. P. 72.
26	
27	Disciplinary Counsel: The Chief Disciplinary Counsel selected by the Court and staff
28	Disciplinary Counsel employed by the Chief Disciplinary Counsel, with the approval
29	of the Commission, pursuant to the provisions of this Rule.
30	
31	Hearing panels: Panels of Commission members appointed by the Chair or Vice-
32	Chair of the Commission to hear matters pursuant to the provisions of this Rule and to
33	take any other action authorized by this Rule.
34	

35	Investigative panels: Panels of Commission members appointed by the Chair or
36	Vice-Chair of the Commission to review and act upon the recommendations of
37	Disciplinary Counsel after either a preliminary or full investigation and to take any
38	other action authorized by this Rule.
39	
40	Protocol Memorandum: A memorandum prepared by Disciplinary Counsel and
41	provided to the Court pursuant to the provisions of this Rule that addresses the
42	following: 1) The basis for the formal charges; 2) The proposed disposition; 3) The
43	procedural history; 4) The prior history of discipline; and, 5) The reasons for the
44	proposed discipline, including: a) application of the criteria in section 9.9 of this Rule;
45	and, b) comparative Tennessee discipline in similar cases.
46	
47	Rule: Rule 10C of the Rules of the Tennessee Supreme Court.
48	
49	Section: A section of Rule 10C of the Rules of the Tennessee Supreme Court.
50	
51	Serious crime: The term "serious crime" as used in Section 13 of this Rule shall
52	include any felony and any other crime a necessary element of which, as determined
53	by the statutory or common law definition of such crime, involves improper conduct
54	as a public official, interference with the administration of justice, false swearing,

55 misrepresentation, fraud, willful failure to file income tax returns, willful tax evasion,

- 56 deceit, bribery, extortion, misappropriation, theft, or an attempt or a conspiracy or
- 57 solicitation of another to commit a "serious crime."
- 58
- 59 Serve or service: The method of serving pleadings or other papers as specified in
- 60 Section 10.6 of this Rule or otherwise in the provisions of this Rule.

61	Section 3. Applicability.
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63	This Rule shall apply to:
64	
65	(1) All Tennessee judges, including but not limited to, appellate, trial, general
66	sessions, probate, juvenile, and municipal judges, judges sitting on court of workers'
67	compensation claims and on the workers' compensation appeals board, senior judges,
68	claims commissioners, and any other judge sitting on or presiding over any court
69	heretofore or hereafter created by the General Assembly or by the express or implied
70	authority of the General Assembly;
71	
72	(2) All persons for their conduct while sitting or presiding over any judicial
73	proceeding, including but not limited to persons sitting by special appointment; and
74	
75	(3) Candidates for judicial office, as defined by the Code of Judicial Conduct, Rule 10
76	of the Rules of the Tennessee Supreme Court.
77	
78	This Rule does not apply to Administrative Law Judges.
79	

80	Section 4. The Commission on Judicial Conduct.
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82	4.1. The Court shall appoint an eighteen (18) member Commission to be known as
83	"The Commission on Judicial Conduct" (hereinafter the "Commission") which shall
84	consist of:
85	
86	(a) One current or former trial judge from each grand division of the State;
87	
88	(b) One current or former general sessions court judge from each grand division of the
89	State;
90	
91	(c) One current or former municipal court judge;
92	
93	(d) One current or former juvenile court judge;
94	
95	(e) Two current or former court of appeals or court of criminal appeals judges;
96	
97	(f) Two current or former judges chosen at large by the Court;
98	
99	(g) Six members of the public who are not salaried judges, three of whom shall be
100	attorneys who regularly practice in the courts of this State and may be members of the

district attorneys general conference or members of the district public defenders
conference (hereinafter "attorney members"), and three of whom shall be members of
the public who are neither judges nor attorneys (hereinafter "public members"). There
shall be one attorney member from each grand division of the State and one public
member from each grand division of the State.

106

107 Four of the judge members, one of the attorney members, and one of the public 108 members shall be appointed for an initial term of three years. Four of the judge members, one of the attorney members, and one of the public members shall be 109 110 appointed for an initial term of two years. Four of the judge members, one of the 111 attorney members, and one of the public members shall be appointed for an initial 112 term of one year. Subsequent terms of all members shall be for three years. A 113 member whose initial term is created by a vacancy and is less than three years is 114 eligible to serve an additional two consecutive three-year terms. A member who has 115 served the maximum term shall be eligible for reappointment after the expiration of 116 three years. Vacancies shall be filled by the Court.

117

4.2 The Court shall designate one member as Chair of the Commission and anothermember as Vice-Chair of the Commission.

120

121 **4.3.** Ten members of the Commission shall constitute a quorum. Unless otherwise

permitted by this Rule, an affirmative vote of ten members of the Commission shall be necessary to authorize any action. Commission members may meet by telephone or audio-visual conference and may communicate their vote for or against the recommendation by telephone, audio-visual conference, facsimile, regular mail, or electronic means. Any member of the Commission may request that the Chair convene a telephone or audio-visual conference of the Commission, whereupon the Chair may convene such conference with at least a quorum so conferring.

129

4.4. Members shall receive no compensation for their services but may be reimbursed
for their travel and other expenses incidental to the performance of their duties in
accordance with the schedule for judicial reimbursement promulgated by the
Administrative Office of the Courts.

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4.5. The Commission shall exercise the powers conferred upon it by this Rule,including the power:

137

(a) To investigate and consider any alleged ground for discipline or alleged incapacity
of any judge called to its attention, or upon its own motion, and to take such action
with respect thereto as shall be appropriate to effectuate the purposes of this Rule.

141

142 (b) To adopt written internal operating procedures to ensure the efficient and timely

resolution of complaints, investigations, and formal proceedings, which operating procedures shall be approved by the Court, and to monitor Disciplinary Counsel's, the investigative panels', and the hearing panels' continuing compliance with those operating procedures. The Commission shall quarterly send to each Member of the Court and shall post on the Commission's website statistics to aid in the administration of the judicial discipline system under this Rule.

149

150 (c) To delegate to a committee of its members, or to Chief Disciplinary Counsel, any151 administrative, non-adjudicatory function authorized by this Rule.

152

153 (d) The powers and duties set forth in this Section are not duties owed to or154 enforceable by a judge by means of claim, defense, or otherwise.

155

156 **4.6.** A Commission member shall not undertake or participate in any adjudicative 157 function when doing so would violate either federal or Tennessee constitutional due process requirements for administrative adjudications. See FVithroll' v. Larkin, 421 158 159 U.S. 35 (1975); Moncier v. Board of Professional Responsibility, 406 S.W.3d 160 139 (Tenn. 2013). The procedures set out in Tenn. Sup. Ct. R. 10B are not applicable 161 to motions to disgualify or for recusal in matters under this Rule. The party seeking 162 the recusal of a Commission member may appeal an adverse decision to the Chair, or in the absence of the Chair the Vice-Chair. The decision of the Chair or Vice-Chair 163

164 shall be final and not subject to further appeal.

165

In the event any member elects to recuse or abstain in any matter, the matter may be heard by the remaining members of the Commission. In the event that recusal or abstention results in the absence of a quorum, the Chair shall request that the Court appoint temporary replacement members of the Commission. In making such appointments, the Court shall give due regard to the status of the recusing members, to the end that the contemplated composition and balance of the Commission be maintained.

Section 5. Investigative Panels.

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5.1. Appointment and Composition. The Chair, or in the absence of the Chair the 175 176 Vice-Chair, shall appoint from the members of the Commission standing investigative 177 panels of three members each to review the recommendations of Disciplinary Counsel. 178 One investigative panel shall consist of members who do not reside in the eastern grand division of the State; one investigative panel shall consist of members who do 179 180 not reside in the middle grand division of the State; and one investigative panel shall 181 consist of members who do not reside in the western grand division of the State. At least one member of each investigative panel shall be a member other than a current 182 judge, and no more than one member of each investigative panel shall be a public 183 Membership on investigative panels shall rotate in a manner to be 184 member. 185 determined by the Chair. The Chair of the Commission shall not serve on investigative panels. 186

187

5.2. Assignment. The Chair, or in the absence of the Chair the Vice-Chair, shall assign an investigative panel to each case upon the submission of a written complaint or upon receipt by Disciplinary Counsel of information from a source other than a signed written complaint, if the Commission has determined the information sufficiently credible. The investigative panel assigned to a case shall not include members who reside in the same grand division of the State as the judge against whom

the complaint has been made. The investigative panel shall perform the dutiesassigned to it as set forth in Section 10 of this Rule.

196

197 **5.3. Recusal.** No member of the Commission shall serve on the investigative panel 198 and the hearing panel for the same proceeding. An investigative panel member shall 199 not take part in any matter in which a judge, similarly situated, would have to recuse 200 himself or herself in accordance with the Code of Judicial Conduct, Tenn. Sup. Ct. R. 10. However, the procedures set out in Tenn. Sup. Ct. R. 10B are not applicable to 201 202 motions to disqualify or for recusal in matters under this Rule. The party seeking the recusal of a Commission member may appeal an adverse decision to the Chair, or in 203 204 the absence of the Chair the Vice-Chair. The decision of the Chair or Vice-Chair shall be final and not subject to further appeal. Alternate members may be appointed by the 205 206 Chair, or in the absence of the Chair the Vice-Chair, to serve on an investigative panel in the event of a panel member's recusal. In making such appointments, due 207 208 consideration should be given to the status of the recusing member, with the goal of 209 maintaining the contemplated composition and balance of the investigative panel's 210 membership.

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Section 6. Hearing Panels.

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217 6.1. Appointment and Composition. The Chair, or in the absence of the Chair the 218 Vice-Chair, shall appoint from the members of the Commission three hearing panels 219 of five members each to hear matters pursuant to the provisions of this Rule. One 220 hearing panel shall consist of members who do not reside in the eastern grand division of the State; one hearing panel shall consist of members who do not reside in the 221 222 middle grand division of the State; and one hearing panel shall consist of members 223 who do not reside in the western grand division of the State. Each panel shall include one, but not more than two, public members. Membership on hearing panels shall 224 rotate in a manner to be determined by the Chair. The Chair, or in the absence of the 225 Chair the Vice-Chair, shall appoint a chair of each hearing panel. The chair shall be 226 227 either a judge or an attorney member.

228

229 **6.2.** Assignment and Duties.

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(a) Upon the filing of formal charges by Disciplinary Counsel, the Chair, or in the
absence of the Chair the Vice-Chair, shall assign a hearing panel to each case. The
hearing panel assigned to a case shall not include members who reside in the same
grand division of the State as the judge against whom the charges have been filed.

(b) The hearing panel shall conduct the proceedings in any matter upon the filing of
formal charges, including but not limited to the hearing and disposition of pre-hearing
motions; the approval or rejection of offers of settlement; the conduct of the
evidentiary hearing on the formal charges; and the disposition of those charges,
whether by dismissal or the imposition of sanctions as provided in Section 10 of this
Rule.

242

243 6.3. Recusal. No member of the Commission shall serve on the investigative and 244 hearing panels for the same complaint. A hearing panel member shall not take part in 245 any matter in which a judge, similarly situated, would have to recuse himself or herself in accordance with Tenn. Sup. Ct. R. 10. However, the procedures set out in 246 Tenn. Sup. Ct. R. 10B are not applicable to motions to disqualify or for recusal in 247 248 matters under this Rule. The party seeking the recusal of a Commission member may 249 appeal an adverse decision to the Chair, or in the absence of the Chair the Vice-Chair. 250 The decision of the Chair or Vice-Chair shall be final and not subject to further appeal. 251 Alternate members may be appointed by the Chair, or in the absence of the Chair the 252 Vice-Chair, to serve on a hearing panel in the event of a panel member's recusal. In 253 making such appointments, due consideration should be given to the status of the 254 recusing member, with the goal of maintaining the contemplated composition and 255 balance of the panel's membership.

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Section 7. Disciplinary Counsel.

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7.1. The Court shall appoint an attorney admitted to practice in the State to serve as 259 260 Chief Disciplinary Counsel, who shall serve at the pleasure of the Court. Following 261 his or her appointment by the Court, Chief Disciplinary Counsel shall report to the 262 Commission, which shall conduct performance evaluations of Chief Disciplinary Counsel every two years and shall report such evaluations to the Court. Neither 263 264 Chief Disciplinary Counsel nor full-time staff disciplinary counsel shall engage in 265 the private practice of law; however, the Commission and the Court may agree to a 266 reasonable period of transition after appointment.

267

268 7.2. Chief Disciplinary Counsel shall have the power with the approval of the Court269 to:

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(a) Employ and supervise staff, including staff disciplinary counsel, needed for the
performance of Disciplinary Counsel's functions. The staff and physical resources of
the Board of Professional Responsibility may be utilized, with the approval of the
Court, to assist in the performance of Disciplinary Counsel's functions effectively and
without delay; the Commission will compensate the Board of Professional
Responsibility for the use of any such staff and physical resources.

(b) Perform any administrative, non-adjudicatory function authorized by this Rule anddelegated by the Commission.

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281 **7.3.** Disciplinary counsel shall have the power to:

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283 (a) Receive and screen complaints or other information alleging judicial misconduct or incapacity, refer complaints to other agencies when appropriate, conduct preliminary 284 285 investigations, recommend to the investigative panel of the Commission and, upon authorization, conduct full investigations, notify complainants about the status and 286 287 disposition of their complaints, make recommendations to the investigative panel on 288 the disposition of complaints after full investigation, file formal charges subject to approval of the investigative panel when directed to do so by the investigative panel, 289 290 and prosecute formal charges;

291

(b) Maintain permanent records of the operations of Disciplinary Counsel's office,
including receipt of complaints or other information alleging judicial misconduct or
incapacity, screening, investigation, and filing of formal charges in judicial discipline
and incapacity matters;

296

(c) Only with concurrence of the assigned investigative panel, seek investigativeassistance from the Tennessee Bureau of Investigation, or from any district attorney

299	general	and,	in	appropriate	cases,	employ	private	investigators	or	experts,	as
300	necessar	y, to i	nve	stigate and p	rocess n	natters be	fore the	Commission;			
201											

- 302 (d) Perform other duties at the direction of the Chair or a majority of the Commission;303 and
- 304
- 305 (e) Implement the written internal operating procedures adopted by the Commission
- and approved by the Court pursuant to Section 4.5(b).

307	Section 8. Grounds for Discipline.
308	
309	The following are grounds for discipline of judges pursuant to this Rule.
310	
311	8.1. Willful misconduct relating to the official duties of the office.
312	
313	8.2. Willful or persistent failure to perform the duties of the office.
314	
315	8.3. Violation of the Code of Judicial Conduct as set out in Tenn. Sup. Ct. R. 10.
316	
317	8.4. The commission of any act constituting a violation of so much of the Tennessee
318	Rules of Professional Conduct as set out in Tenn. Sup. Ct. R. 8 as is applicable to
319	judges.
320	
321	8.5. A pattern of intemperate, irresponsible or injudicious conduct.
322	
323	8.6. A pattern of discourtesy to litigants, witnesses, jurors, court personnel or lawyers.
324	
325	8.7. A pattern of delay in disposing of pending litigation.
326	
327	8.8. Any other conduct that brings the judiciary into public disrepute or that adversely
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328 affects the administration of justice.

329

8.9. The willful violation of a valid order of this Court, the Commission, or an investigative or hearing panel in proceedings under this Rule; the willful failure to appear personally as directed by the Commission or an investigative or hearing panel in proceedings under this Rule; or a knowing and willful failure to respond to a lawful demand from the Commission, Disciplinary Counsel, or an investigative or hearing panel in proceedings under this Rule.

336	Section 9. Types of Discipline.
337	
338	The following are the types of discipline which the Commission may impose, with
339	or without conditions, on the basis of the grounds for discipline set forth in Section 8
340	of this Rule.
341	
342	9.1. Private admonition by the investigative panel; provided that a private admonition,
343	whether imposed by the Commission or by an investigative panel, may be used in
344	subsequent proceedings as evidence of prior misconduct solely upon the issue of the
345	discipline to be imposed;
346	
347	9.2. Entry into a deferred discipline agreement;
348	
349	9.3. Public reprimand;
350	
351	9.4. Imposition of limitations and conditions on the performance of judicial duties,
352	including the issuance of a cease and desist order;
353	
354	9.5. Suspension, with or without pay, for such period as the Commission determines.
355	In the event the judge is exonerated at any stage of the proceedings, the judge may
356	seek repayment of withheld pay by filing a written request with the Commission

357 accompanied by proof of exoneration;

358

9.6. Entry of judgment recommending removal of the judge from office. A
recommendation of removal may be made in conjunction with a suspension under
Section 9.5, and such suspension shall remain in full force and effect unless and until
the judge is removed from office or the period of the suspension expires.

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364 9.7. Temporary Suspension.

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(a) On petition of Disciplinary Counsel and supported by an affidavit or sworn 366 declaration demonstrating facts personally known to affiant showing that a judge has 367 misappropriated funds to the judge's own use, failed to respond to the Commission or 368 369 Disciplinary Counsel concerning a complaint of misconduct, has failed to substantially comply with a Tennessee Lawyer Assistance Program monitoring agreement requiring 370 371 mandatory reporting to Disciplinary Counsel pursuant to Section 24 of this Rule, or otherwise poses a threat of substantial harm to the public, the Court may issue an order 372 373 with such notice as the Court may prescribe temporarily suspending the judge.

374

375 (b) The judge may for good cause request dissolution or amendment of any such order
376 of temporary suspension by filing with the Commission and serving on Disciplinary
377 Counsel a Petition for Dissolution or Amendment. Such petition for dissolution shall

be set for immediate hearing before the Commission or a hearing panel, which shall hear such petition forthwith and render its decision. There shall be no petition for rehearing. The aggrieved party may appeal to the Court, which may dissolve the suspension, modify its order if appropriate, or continue such provision of the order as may be appropriate until final disposition of all pending disciplinary charges against the judge.

384

9.8. For purposes of this section, the following definitions apply:

386

(a) "Deferred discipline agreement" means a response to misconduct that is minor and 387 can be addressed through treatment, training, or a rehabilitation program under which 388 the judge agrees with the recommendation of the investigative panel of the 389 390 Commission to undergo evaluation or treatment, or both; to participate in educational 391 programs; or, to take other specified corrective action. Other discipline arising from 392 the same incident is suspended during the term of a deferred discipline agreement, and no further discipline will be imposed upon the successful completion of the deferred 393 394 discipline agreement by the judge. Failure to comply with the discipline agreement 395 authorizes Disciplinary Counsel to proceed with other appropriate action;

396

397 (b) "Private admonition" is a form of non-public discipline imposed by a letter that398 details the finding of minor judicial misconduct and enumerates the reasons that such

399 conduct is improper or brings discredit upon the judiciary or the administration of400 justice;

401

402 (c) "Public reprimand" is identical to a private admonition except that the letter is403 released to the public.

404

9.9. The criteria to be considered by the investigatory panel or the hearing panel in
determining the type or combination of types of discipline appropriate for the level of
culpability involved in the judge's misconduct include the following:

408

409 (a) Whether the misconduct is an isolated instance or evidences a pattern of conduct;

410

411 (b) The nature, extent and frequency of occurrence of the acts of misconduct;

412

413 (c) Whether the misconduct occurred in or out of the courtroom;

414

415 (d) Whether the misconduct occurred while the judge was acting in an official416 capacity;

417

418 (e) Whether the judge has acknowledged or recognized the occurrence, nature and419 impropriety of the acts;

421 (f) Whether the judge has evidenced an effort to change or modify conduct;

422

423 (g) The judge's length of service on the bench;

424

425 (h) Whether there have been prior complaints about the judge, except where prior

426 complaints have been found frivolous, unfounded, or beyond the permissible scope of

427 the Commission's authority pursuant to Section 10.3 of this Rule;

428

429 (i) The effect of the misconduct upon the integrity of, and respect for, the judiciary;

430 and

431

432 (j) The extent to which the judge exploited the judicial position for personal gain or433 satisfaction.

434 Section 10. Initiation, Investigation, Prehearing Procedures, and Hearing.
435
436 10.1. Initiation, Review, and Preliminary Investigation.
437
438 (a) Disciplinary Counsel
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440 (1) Disciplinary Counsel shall evaluate all information coming to Disciplinary

441 Counsel's attention by complaint, upon the request of any member of the Commission,

442 or from any other credible source that alleges judicial misconduct or incapacity.

443

444 (2) In instances in which a complaint is filed, the complaint must be submitted in 445 writing, must contain the name of the complainant, and must be signed by the 446 complainant. The complaint should allege specific facts directly relating to the 447 alleged misconduct or incapacity of the judge in question.

448

(3) All complaints or other information alleging judicial misconduct or incapacity shall be reviewed by Disciplinary Counsel. If Disciplinary Counsel determines the complaint or other information establishes probable cause that the conduct complained of occurred and constitutes a ground for discipline under Section 8 of this Rule, Disciplinary Counsel shall conduct a preliminary investigation. If the complaint or other information raises an issue regarding a judge's 455 capacity, Disciplinary Counsel shall proceed in accordance with Section 17 of 456 this Rule. If Disciplinary Counsel determines the complaint or other 457 information fails to establish probable cause that either the conduct occurred or that 458 the conduct constitutes a ground for discipline under Section 8 of this Rule, 459 Disciplinary Counsel shall recommend dismissal, or if appropriate, refer the matter to 460 another agency. Disciplinary Counsel shall not have the authority to dismiss a matter 461 without the review of and approval by the investigative panel.

462

(4) Disciplinary Counsel may conduct interviews, request the judge to voluntarily provide information, and examine evidence to determine whether the specific facts alleged are true and, if so, whether the facts establish probable cause that conduct constituting a ground for discipline under Section 8 of this Rule has occurred, provided that no subpoena shall issue to obtain testimony or evidence until the investigative panel authorizes a full investigation pursuant to subsection (b).

469

(5) If Disciplinary Counsel determines there is evidence supporting the allegations against a judge, Disciplinary Counsel shall recommend to the investigative panel assigned to the case that the panel authorize a full investigation. Disciplinary Counsel may also recommend a full investigation when Disciplinary Counsel determines that there is evidence that would establish probable cause that conduct constituting a ground for discipline under Section 8 of this Rule has occurred and that such evidence could be obtained by subpoena or further investigation. In all other
cases, Disciplinary Counsel must recommend that the matter be dismissed.
Disciplinary Counsel shall not have the authority to dismiss a matter without
the review of and approval by the investigative panel.

480

481	(b)	Investigative Par	nel.
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(1) Promptly upon receipt of a complaint or other information, report, and recommendations from Disciplinary Counsel, the investigative panel assigned to the case shall review the matter. The meeting of the investigative panel may be conducted in person, by telephone conference call, by audio-visual conference, or by e-mail or other electronic means.

488

489 (2) The Investigative Panel shall either:

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491 (A) authorize a full investigation;

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493 (B) give further instructions to Disciplinary Counsel; or

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495 (C) dismiss the matter.

496

- 497 **10.2. Full Investigation.**
- 498
- 499 (a) Disciplinary Counsel
- 500

501 (1)(A) Within thirty days after the investigative panel authorizes a full 502 investigation, Disciplinary Counsel shall give notice to the judge by personal 503 service by any person authorized to do so pursuant to the Tennessee Rules of Civil 504 Procedure, by any form of United States mail providing delivery confirmation, or by 505 commercial delivery service having computer tracking capacity. The notice shall 506 contain the following:

507

508 (i) A specific statement of the allegations being investigated and the canons or rules
509 allegedly violated, with the provision that the investigation can be expanded if
510 appropriate;

511

512 (ii) The judge's duty to respond;

513

514 (iii) The judge's opportunity to meet with Disciplinary Counsel; and

515

516 (iv) The name of the complainant, unless the investigative panel determines that there

517 is good cause to withhold that information.

519	(B) The investigative panel may defer the giving of notice; however, notice must be
520	given pursuant to this section before making a determination other than dismissal of
521	the matter.
522	
523	(C) Disciplinary Counsel may request that the judge file a written response within
524	thirty days after service of the notice. The judge's response must be in writing and
525	signed by the judge.
526	
527	(2) Upon the conclusion of the Disciplinary Counsel's full investigation, Disciplinary
528	Counsel may recommend to the investigative panel any or any combination of the
529	following:
530	
531	(A) Dismissal;
532	
533	(B) Private admonition, deferred discipline agreement, or public reprimand;
534	
535	(C) The filing of formal charges;
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537	(D) Referral to an appropriate agency; or
538	

539 (E) A stay.

540

- 541 (b) Investigative Panel
- 542

(1) The investigative panel by majority vote may adopt, reject or modify the recommendations of Disciplinary Counsel. If the investigative panel finds conduct for which the imposition of discipline is not warranted, it may dismiss the matter. If the investigative panel determines the full investigation has established probable cause that the judge engaged in conduct that constitutes grounds for discipline under Section 8 of this Rule, the investigative panel may:

549

550 (A) direct Disciplinary Counsel to file formal charges;

551

(B) propose any or a combination of the following: private admonition, deferred discipline agreement, or public reprimand to the judge. If the judge consents to the discipline proposed by the investigative panel, the investigative panel shall impose the discipline or implement the deferred discipline agreement. If the judge does not consent to the proposed discipline or the deferred discipline agreement, the investigative panel may direct Disciplinary Counsel either to file formal charges or to dismiss the matter.

(2) If no two members of an investigative panel concur in the decision, then the Chair of the Commission shall direct that the matter be assigned to another investigative panel for consideration. If the second investigative panel recommends the filing of formal charges, no member of either the first investigative panel or the second investigative panel shall serve on the hearing panel for such matter.

565

566 10.3. Dismissal of Complaints. If the investigative panel determines that the charges 567 are frivolous, unfounded, would not constitute misconduct if true, or are beyond the 568 permissible scope of the Commission's authority, the investigative panel shall dismiss 569 the charges. The matter will then be closed, and the Commission's docket will state 570 that the complaint has been investigated and dismissed pursuant to Section 10.3 of this 571 Rule.

572

573 **10.4. Sanctions by Consent Prior to Formal Charges.** If a judge, with the 574 concurrence of the investigative panel, consents to a private admonition before the 575 filing of formal charges, the agreement shall be reduced to writing and shall specify 576 the behavior that resulted in the agreed upon sanction. Private admonition shall be 577 confidential; however, copies shall be provided to the judge and retained in the 578 Commission's files.

579

580 **10.5. Formal Charges.**

(a) If the investigative panel determines the full investigation has established probable 582 cause that the judge has committed conduct constituting one or more of the grounds 583 584 for discipline under Section 8 of this Rule, or if the respondent judge does not consent 585 to the proposed discipline or the deferred discipline agreement following a full 586 investigation, and the investigative panel directs that Disciplinary Counsel file formal charges, then prior to the filing of the formal charges the investigative panel shall 587 588 review and approve the form and content of such formal charges. Such formal charges 589 shall be signed by Disciplinary Counsel.

590

(b) If the investigative panel finds there is probable cause to believe the judge under investigation has committed conduct constituting one or more of the grounds for discipline under Section 8 of this Rule, it shall be the duty of the Disciplinary Counsel to give the judge under investigation written notice of the details of the formal charges. The formal charges shall give fair and adequate notice of the nature of the alleged misconduct or incapacity.

597

(c) Disciplinary Counsel shall serve the formal charges upon the judge in accordance
with Section 10.6(a) of this Rule. Disciplinary counsel shall file the formal charges
and proof of service with the Commission.

(d) The judge shall have thirty days from the date of service of written notice of the
formal charges within which to file an answer with the Commission and serve a copy
on Disciplinary Counsel in accordance with Section 10.6(b) of this Rule.

605

606 (e) The raising of a mental or physical condition as a defense constitutes a waiver of 607 any claim of privilege or confidentiality with respect to medical or mental health records and information, including protected health information. The judge raising 608 609 such condition shall identify all health care providers who have provided evaluation, 610 care, or treatment with respect to the claimed mental or physical condition and shall 611 provide Disciplinary Counsel with a HIPAA-compliant medical authorization 612 permitting Disciplinary Counsel to obtain from each such provider the judge's complete medical records relative to the claimed mental or physical condition. 613

614

Failure of the judge to identify the health care providers who have provided evaluation, care, or treatment with respect to the claimed mental or physical condition or to provide Disciplinary Counsel with a HIPAA-compliant medical authorization permitting Disciplinary Counsel to obtain from each such provider the judge's complete medical records relative to the claimed mental or physical condition shall constitute a waiver of any and all defenses based in any manner on the judge's asserted mental or physical condition.

622

623 (f) Failure to answer the formal charges shall constitute an admission of the factual624 allegations.

625

(g) If the judge fails to appear when specifically so ordered by the hearing panel or the Commission, the judge shall be deemed to have admitted the factual allegations that were to be the subject of the appearance and to have conceded the merits of any motion or recommendation to be considered at the appearance. Absent good cause, the hearing panel or Commission shall not continue or delay proceedings because of the judge's failure to appear.

632

- 633 **10.6. Service.**
- 634

(a) The formal charges in any disciplinary proceeding shall be served on the 635 respondent judge by personal service by any person authorized to do so pursuant to the 636 637 Tennessee Rules of Civil Procedure, or by any form of United States mail providing 638 delivery confirmation, or by commercial delivery service having computer tracking If such service is not successfully completed, the Commission shall 639 capacity. 640 undertake additional reasonable steps to obtain service, including but not limited to, 641 personal service or service by mail at such addresses as the Commission may identify, 642 or service by email at such email addresses as the Commission may identify.

643

(b) Service of any other papers or notices required by this Rule shall, unless otherwise
provided by this Rule, be made in accordance with Rule 5.02 of the Tennessee Rules
of Civil Procedure.

647

648 **10.7. Subpoena Power, Witnesses and Pre-Hearing Proceedings.**

649

(a) Any member of a hearing panel in matters before it, and Disciplinary Counsel in matters under investigation or in formal proceedings, may administer oaths and affirmations and may obtain from the circuit or chancery court having jurisdiction subpoenas to compel the attendance of witnesses and the production of pertinent books, papers and documents. A judge may, similarly, obtain subpoenas to compel the attendance of witnesses and the production of pertinent books, papers and documents. A judge may, similarly, obtain subpoenas to compel the attendance of witnesses and the production of pertinent books, papers and documents before a hearing panel after formal disciplinary proceedings are instituted.

657

(b) Subpoenas issued prior to formal proceedings shall clearly indicate on their face that the subpoenas are issued in connection with a confidential investigation under this Rule and that it may be regarded as contempt of the Court or grounds for discipline under this Rule for a person subpoenaed to in any way breach the confidentiality of the investigation. The scope of the confidentiality of the investigation shall be governed by Section 19 of this Rule. It shall not be regarded as a breach of confidentiality for a person subpoenaed to consult with an attorney.

(c) The circuit or chancery court in which the attendance or production is required
may, upon proper application, enforce the attendance and testimony of any witness
and the production of any documents so subpoenaed. Subpoena and witness fees and
mileage shall be the same as in the courts of this State.

670

(d) Any attack on the validity or scope of a subpoena so issued, and any application
for a protective order with respect to a subpoena so issued, shall be filed in and heard
and determined by the court in which enforcement of the subpoena is being sought.

674

(e) Upon motion of Disciplinary Counsel or the judge and for good cause shown, the
Commission may permit discovery prior to the institution of formal proceedings
pursuant to Section 10.5.

678

(f) By the agreement of Disciplinary Counsel and the judge, testimony may be taken by deposition or by interrogatories. In the absence of such agreement, testimony may be taken by deposition or by interrogatories only with the approval of the hearing panel and if the witness is not subject to service or subpoena or is unable to attend or testify at the hearing because of age, illness, infirmity, or incarceration. A complete record of the testimony so taken shall be made and preserved, but need not be transcribed unless needed for appeal pursuant to Section 20 of this Rule.

687	(g) The subpoena and deposition procedures shall be subject to the protective
688	requirements of confidentiality provided in Section 19 of this Rule.
689	
690	10.8. Sanctions by Consent Subsequent to Formal Charges.
691	
692	(a)(1) At any time after the filing of formal charges and before final disposition, the
693	judge may agree with Disciplinary Counsel that the judge shall admit to any or all of
694	the formal charges in exchange for a stated sanction.
695	
696	(b) The agreement shall be approved by the judge; the judge's attorney, if any; and
697	Disciplinary Counsel, and then submitted to the hearing panel assigned to the case,
698	which shall either:
699	
700	(1) Reject the agreement; or
701	
702	(2) Approve the agreement and enter the order disciplining the judge.
703	
704	(c) If the stated sanction is rejected by the hearing panel, the agreement shall be
705	withdrawn and cannot be used against the judge in any proceedings.
706	

707	(d) A judge who consents to a stated sanction shall sign an affidavit or a declaration
708	under penalty of perjury stating that:
709	
710	(1) The judge consents to the sanction;
711	
712	(2) The consent is freely and voluntarily rendered;
713	
714	(3) There is presently pending a proceeding involving allegations of misconduct,
715	which shall be specifically set forth in the affidavit or declaration; and
716	
717	(4) The facts set forth in the affidavit or declaration are true.
718	
719	(e) Upon approval by the hearing panel, the affidavit or declaration shall be filed with
720	the Commission. The final order of discipline shall be based upon the formal charges
721	and the conditional admission. The final order of discipline shall be a matter of public
722	record.
723	
724	10.9. Evidentiary Hearing.
725	
726	(a) The matter shall be set for an evidentiary hearing within sixty days from the date of
727	the filing of the answer. The Chair shall determine the location of the hearing and

shall provide notice of the location to the members of the hearing panel, Disciplinary Counsel, the judge, and the judge's attorney. Upon request of the judge, or upon a finding by the Commission that the public interest would be served, the evidentiary hearing shall be conducted in the county of the judge's residence.

732

(b) The chair of the assigned hearing panel shall preside at the evidentiary hearing
and, with the advice and consent of the other members of the hearing panel, shall rule
on all issues of law, evidence and procedure that may arise during the course of the
hearing.

737

(c) The evidentiary hearing shall be conducted by the hearing panel, and no member
of the investigative panel for the particular cause shall participate in the hearing or the
deliberations of the case.

741

(d) Four members of the hearing panel shall constitute a quorum, and a quorum of the hearing panel shall be required in order to hold a hearing. The hearing panel shall decide a matter only upon the concurrence of a majority of all members of the panel hearing the matter. The decision of the hearing panel is the decision of the Commission. In the event that a majority of all members of the panel hearing the matter are unable to reach a concurrence, the chair of the hearing panel shall so notify Disciplinary Counsel, the judge, and the judge's attorney. 749 Disciplinary Counsel shall confer with the investigative panel assigned to the 750 complaint, which shall determine whether or not to proceed with a rehearing before a new hearing panel. Within fifteen days of receipt of the notice from 751 752 the chair of the hearing panel, Disciplinary Counsel shall inform the Chair of 753 the Commission, the judge, and the judge's attorney of the investigative 754 panel's decision. If the investigatory panel elects to proceed with a rehearing, 755 the Chair of the Commission shall direct that the matter be assigned to another hearing panel for consideration. If the investigatory panel elects not to proceed 756 757 with a rehearing, it shall dismiss the matter.

758

(e) Charges of misconduct shall be established by a preponderance of theevidence.

761

(f) At the conclusion of the hearing, the hearing panel may dismiss the charges or impose any discipline authorized in Section 9 of this Rule, with the exception of temporary suspension or private admonition. Temporary suspension and private admonition are not types of discipline available to the hearing panel following the filing of formal charges.

767

(1) In every case, regardless of the disposition or any sanction imposed, the hearingpanel shall issue its findings and judgment in the form of an opinion and final decree

of a trial court within forty-five days of the conclusion of the hearing. The findings and judgment shall specify the type of discipline imposed. In determining the appropriate type of discipline, the hearing panel shall consider the applicable criteria under Section 9.9 of this Rule.

774

775 The findings and judgment shall contain a notice that the findings and judgment may be appealed pursuant to Section 20 of this Rule. The Commission shall serve a copy 776 of the hearing panel's findings and judgment upon Disciplinary Counsel, the judge, 777 778 and the judge's attorney of record pursuant to Section 10.6(b) of this Rule. The 779 hearing panel may make a written request to the Chair of the Commission for an 780 extension of time within which to file its findings and judgment. In the event that the hearing panel does not submit its findings and judgment within forty-five days, 781 782 Disciplinary Counsel shall report the same to the Court which may take such action as it deems necessary to secure submission of the findings and judgment. The failure of 783 784 the hearing panel to meet this deadline, however, shall not be grounds for dismissal of 785 the formal charges.

786

787 (2) There shall be no petition for rehearing. Any appeal to the Court pursuant to
788 Section 20 of this Rule must be filed within thirty days of the entry of the hearing
789 panel's judgment.

790

791 **<u>10.10. Sanction Review.</u>**

792

(a) If the judgment of the hearing panel is that the judge shall receive a public 793 794 reprimand, a suspension, or a recommendation of removal from office, and no 795 appeal is perfected within the time allowed, or if there is a settlement 796 providing for a public reprimand, a suspension, or a recommendation of removal from office, at any stage of disciplinary proceedings, the Commission 797 798 shall file in the Nashville office of the Clerk of the Supreme Court a Notice of 799 Submission with attached copies of the formal charges, the judgment or settlement, the final order of discipline, and a protocol memorandum as 800 defined in Section 2. A copy of the protocol memorandum shall be served 801 upon the judge and the judge's counsel of record pursuant to Section 10.6(b). 802 803 In all cases except those in which the sanction imposed is by agreement, the 804 judge shall have ten days from service of the foregoing within which to file 805 with the Court and serve upon Disciplinary Counsel pursuant to Section 10.6(b) a response to the protocol memorandum. Such response shall be 806 807 limited to contesting any alleged factual errors in the protocol memorandum. 808 The Court shall review the recommended discipline provided in such 809 judgment or settlement with a view to attaining uniformity of discipline 810 throughout the State and appropriateness of discipline under the circumstances of each particular case. The Court may direct that the transcript or record of 811

812 any proceeding be prepared and filed with the Court for its consideration.

813

814 (b) If the Court finds that the discipline imposed under subsection (a) appears 815 to be inadequate or excessive, it shall issue an order advising the Commission 816 and the judge that it proposes to increase or to decrease the discipline. If the 817 Court proposes to increase the discipline, the judge shall have twenty days from the date of the order to file a brief; if the Court proposes to decrease the 818 819 discipline, the Commission shall have twenty days from the date of the order 820 within which to file a brief. Response briefs shall be filed within twenty days 821 of the filing of the preceding brief. Either party may request oral argument in 822 the party's brief and the Court, in its discretion, may grant such a request. After review, the Court may modify the discipline as it deems appropriate. 823 824 There shall be no petition for rehearing.

825

10.11. Ex parte communications. Ex parte communications between Commission
staff and members of the Commission concerning the selection of investigative panels
and hearing panels and for scheduling or other administrative purposes are permitted.
A Commission member may advise Commission staff, the Chair, or Vice-Chair if he
or she is unable to serve on an investigative panel or a hearing panel for any reason.

831

832 **10.12.** Notification of Complainant.

Unless confidential under other sections of this Rule, Disciplinary Counsel shall notify the complainant in writing of the final disposition of the matter under this Rule within five days from the final disposition. If, however, the disposition is confidential under other sections of this Rule, Disciplinary Counsel shall notify the complainant in writing only that the matter has been finally resolved within five days from the final disposition.

840

842 Section 11. Refusal of Complainant to Proceed, Compromise, etc.

843

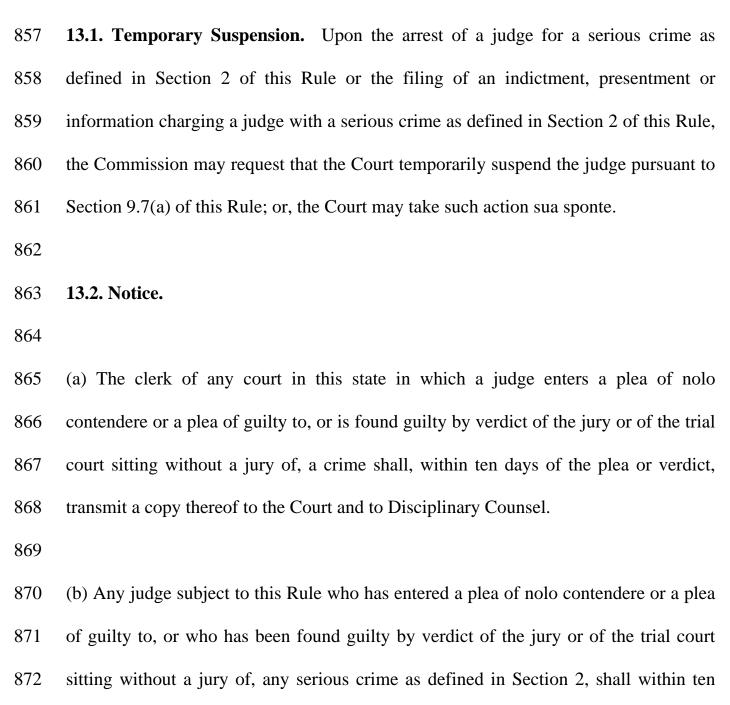
Neither unwillingness nor neglect of the complainant to sign a complaint or to
prosecute a charge shall, in itself, justify abatement of the processing of any
complaint.

847 Section 12. Matters Involving Related Pending Civil or Criminal Litigation.

848

Processing of disciplinary complaints shall not be deferred or abated because of substantial similarity to the material allegations made in other pending criminal or civil litigation or because the substance of the complaint relates to the respondent judge's alleged conduct in pending litigation, unless authorized by the Commission, in its discretion, for good cause shown.

854	Section 13. Judges Charged with, Convicted of, or Acknowledging Guilt of
855	Crimes.



- 873 days of the formal entry of such plea or verdict provide adequate proof of the plea or
- 874 verdict, including a copy thereof, to Disciplinary Counsel.

(c) Upon receiving notice from a judge pursuant to Section 13.2(b) with respect to any serious crime, as defined in Section 2, or upon otherwise being advised that a judge subject to this Rule has entered a plea of nolo contendere or a plea of guilty to, or has been found guilty by verdict of the jury or of the trial court sitting without a jury of, any crime, Disciplinary Counsel shall obtain adequate proof of the plea or verdict, including a copy thereof, and shall file the same with a Notice of Submission in the Nashville office of the Clerk of the Supreme Court.

883

13.3. Acts Not Constituting Serious Crime.

Upon receipt of adequate proof including copies of the judgment, plea of nolo contendere, or guilty plea with respect to any crime not constituting a serious crime, as defined in Section 2, the Court shall refer the matter to the Commission for whatever action the Commission may deem warranted, including the institution of an investigation by Disciplinary Counsel and an investigative panel, or a formal proceeding before a hearing panel, provided, however, that the Court may in its discretion make no reference with respect to convictions for minor offenses.

892

893 13.4. Serious Crime.

894

895 (a) Upon the filing with the Court of the Notice of Submission with attached adequate

proof and copies demonstrating that a judge who is a defendant in a criminal case involving a serious crime, as defined in Section 2, has entered a plea of nolo contendere or a plea of guilty or has been found guilty by verdict of the jury, or the trial court sitting without a jury, the Court may enter an order immediately suspending the judge with or without pay.

901

(b) A judge suspended under the provisions of subsection (a) will be reinstated immediately upon the filing of an affidavit or declaration under penalty of perjury with supporting documentation demonstrating that the underlying conviction of a serious crime has been reversed, but the reinstatement will not terminate any formal proceeding then pending against the judge, the disposition of which shall be determined by the hearing panel and the Commission on the basis of the available evidence.

909

910 (c) Upon the receipt of adequate proof including copies of a judgment, plea of nolo 911 contendere, or guilty plea with respect to a serious crime, as defined in Section 2, the 912 Court shall, in addition to any suspension of the judge in accordance with the 913 provisions of subsection (a), refer the matter to the Commission for the institution of a 914 formal proceeding before a hearing panel in which the sole issue to be determined 915 shall be the extent of the final discipline to be imposed, provided that a disciplinary 916 proceeding so instituted will not be brought to hearing until all appeals from the 917 conviction are concluded.

918

919 13.5. A judge suspended pursuant to Section 13.4(a) shall receive credit for any period
920 of suspension served pursuant to Section 13.4(a) that preceded the commencement of
921 any term of incarceration.

922

923 13.6. A certified copy of the judgment, plea of nolo contendere or guilty plea, or an 924 affidavit or declaration under penalty of perjury with other adequate proof of a 925 conviction of a judge for any crime, shall be conclusive evidence of the commission of 926 that crime in any disciplinary proceeding instituted against the judge based upon the 927 conviction.

928

13.7. Judicial diversion pursuant to Tenn. Code Ann. § 40-35-313, including dismissal
and discharge of the criminal proceedings and expungement from the official records
pursuant to Tenn. Code Ann. § 40-35-313(b), shall not foreclose the initiation,
investigation or prosecution of disciplinary action on the basis of the conduct
constituting the diverted criminal offense(s).

934	Section 14. Complaints against Judges Serving as Commission Members.
935	
936	14.1.
937	
938	(a) Complaints against judge members of the Commission alleging violations of the
939	Code of Judicial Conduct shall be submitted directly to the Chief Justice of the Court.
940	
941	(b) Disagreement with the official decision of the Commission or a judge member,
942	including a decision as a member of an investigative panel or a hearing panel, made in
943	the course and scope of his or her responsibilities, shall not be grounds for the filing of
944	a disciplinary complaint.
945	
946	14.2. The investigation of complaints against judge members of the Commission
947	submitted under Section 14.1 of this Rule shall proceed in accordance with the
948	procedures contained in Section 10 of this Rule, with the following modifications:
949	
950	(a) A Special Disciplinary Counsel, whom the Chief Justice shall appoint by order
951	entered under seal, shall take the place and perform all of the functions of Disciplinary
952	Counsel set forth in Section 10 of this Rule, including all investigations, whether upon
953	complaint or otherwise.
954	
	51

(b) A standing special investigative panel, the members of which the Chief Justice
shall appoint by order entered under seal, shall have the same composition as the
investigative panels provided under Section 5.1 of this Rule and shall take the place
and perform all of the functions of such investigative panels as set forth in Section 10
of this Rule.

960

961 (c) If formal charges are filed, the Chief Justice shall appoint by order a special
962 hearing panel, which shall have the same composition as the hearing panels provided
963 under Section 6.1 of this Rule and shall take the place and perform all of the functions
964 of such hearing panels as set forth in Sections 6.2 and 10 of this Rule.

965

966 (d) There shall be no petition for rehearing. The judge or Special Disciplinary
967 Counsel may appeal the judgment of the special hearing panel as provided in Section
968 20 of this Rule.

Section 15. Complaints against Justices of the Court.

970

971 15.1. Complaints against Justices of the Supreme Court alleging violations of the Code
972 of Judicial Conduct shall be initiated, reviewed, investigated, heard and determined in
973 accordance with the procedures contained in this Rule, with the following
974 modifications:

975

976 (a) The Justice who is the subject of the disciplinary proceedings shall not participate
977 in any sanction review by the Court with respect to that Justice pursuant to Section
978 10.10 of this Rule.

979

(b) The Justice who is the subject of the disciplinary proceedings shall not participate
in any appeal heard by the Court with respect to that Justice pursuant to Section 20 of
this Rule.

Section 16. Immunity.

Members of the Commission, Disciplinary Counsel, and their staff shall be absolutely immune from civil suit for all conduct and actions in the course of their official duties pursuant to this Rule. Complainants and witnesses shall be immune from civil suit with respect to any communications to the Commission, Disciplinary Counsel, or their staffs relating to judge misconduct or disability or testimony in any proceedings regarding the same. The immunity granted by this Section shall not be construed to limit any other form of immunity available to any covered person.

Section 17. Judicial Incapacity.

992

17.1. Where a judge has been judicially declared incompetent or involuntarily 993 994 committed on the grounds of incompetency or disability or detained or placed in the 995 custody of a center for the treatment of mental illness after a probable cause hearing 996 pursuant to the procedures set forth in Tenn. Code Ann. § 33-6-418, the Court, upon proper proof of the fact, shall enter an order certifying that the judge is incapacitated 997 998 from continuing to perform his or her judicial duties by reason of mental infirmity or 999 illness and suspending the judge with pay, effective immediately for an indefinite period until further order of the Court. A copy of the Court's order shall be served 1000 1001 upon the judge, the judge's guardian, and/or the director of the institution to which the judge had been committed in such manner as the Court may direct. 1002

1003

17.2. Whenever during the course of an investigation pursuant to Sections 10.1 or 10.2 1004 1005 of this Rule, or formal proceedings pursuant to Sections 10.5 and 10.9 of this Rule, Disciplinary Counsel obtains information calling into question the mental or physical 1006 1007 health of the judge that raises a substantial concern regarding the judge's capacity to 1008 perform his or her judicial duties or to respond to or defend against a complaint, 1009 Disciplinary Counsel should request the judge to agree voluntarily to submit to an 1010 evaluation by the Tennessee Lawyer Assistance Program or an examination by a 1011 qualified medical or mental health expert to determine the judge's capacity and report

1012 the results of the examination to Disciplinary Counsel, and to the judge and the 1013 judge's attorney. In the event the judge declines to submit to such evaluation or 1014 examination and reporting, Disciplinary Counsel should file a petition with the Court 1015 for an order requiring the judge to submit to an evaluation by the Tennessee Lawyer 1016 Assistance Program or an examination by a qualified medical or mental health expert 1017 as the Court shall designate, the results of either of which shall be reported to Disciplinary Counsel, the Court, the judge, and the judge's attorney. Failure to 1018 1019 comply with an order issued under this Subsection may serve as the basis for 1020 temporary suspension pursuant to Section 9.7 of this Rule and Disciplinary Counsel 1021 may petition the Court for the imposition of a temporary suspension.

1022

17.3. Disciplinary Counsel shall evaluate all information coming to Disciplinary 1023 1024 Counsel's attention by complaint, upon the request of any member of the Commission, 1025 from any other credible source that alleges judicial incapacity, or from an evaluation 1026 conducted pursuant to section 17.2 of this Rule. Disciplinary Counsel may petition the Court to determine whether a judge is incapacitated from continuing to perform 1027 1028 his or her judicial duties by reason of mental or physical infirmity or illness or because 1029 of addiction to drugs or intoxicants. If such a petition is filed, the Court may take or 1030 direct such action as it deems necessary or proper to determine whether the judge is so 1031 incapacitated, including the examination of the judge by such qualified medical or 1032 mental health experts as the Court shall designate or assignment to a hearing panel for

1033 a formal hearing to determine the issue of capacity. If Disciplinary Counsel petitions 1034 the Court, the burden of proof shall be upon Disciplinary Counsel and shall be by a 1035 preponderance of the evidence. If, upon due consideration of the matter, the Court 1036 concludes that the judge is incapacitated from continuing to perform his or her judicial 1037 duties, it shall enter an appropriate order that may include suspending the judge with 1038 pay on the ground of such disability for an indefinite period and until further order of the Court. If Disciplinary Counsel files a petition pursuant to this Section while a 1039 1040 disciplinary proceeding is pending against the judge, the disciplinary proceeding shall 1041 be suspended pending the determination as to the judge's alleged incapacity.

1042

1043 **17.4**.

1044

1045 (a) If, during the course of a disciplinary investigation or proceeding, the judge contends that he/she is suffering from a disability by reason of mental or physical 1046 1047 infirmity or illness, or because of addiction to drugs or intoxicants, which disability renders the judge unable to respond to or defend against the complaint, such 1048 1049 contention shall place at issue the judge's capacity to perform his or her judicial 1050 duties. Disciplinary Counsel, the judge, or the judge's attorney shall file in the 1051 Nashville office of the Clerk of the Supreme Court a notice advising the Court of such 1052 contention within ten days of learning of the contention, if the Court has not been 1053 otherwise notified. The Court thereupon shall enter an order suspending the judge

1054 with pay for an indefinite period and until the further order of the Court. The Court may take or direct such action as it deems necessary or proper to make a determination 1055 1056 as to the judge's capacity to perform his or her judicial duties and to respond to or 1057 defend against the complaint, including the examination of the judge by such qualified 1058 medical or mental health experts as the Court shall designate or the referral of the 1059 matter to a hearing panel for a formal hearing to determine the judge's capacity to perform his or her judicial duties and to respond to or defend against the complaint. In 1060 1061 any such proceeding, the burden of proof shall rest upon the judge and shall be by a 1062 preponderance of the evidence.

1063

(b) If the Court or hearing panel determines that the judge is incapacitated from
responding to or defending against the complaint, the Court or hearing panel shall
take such action as it deems proper and advisable, including a direction for the
suspension of the disciplinary proceeding against the judge.

1068

1069 (c) If the investigation of complaints or disciplinary proceedings has been suspended 1070 pursuant to this Section, Disciplinary Counsel may petition the Court to require the 1071 disabled judge to provide competent evidence from qualified medical or mental health 1072 experts that his or her condition continues to be such that the disabled judge is not 1073 capable of responding to pending disciplinary complaints, or to submit to an 1074 examination by such independent qualified medical or mental health experts as the

1075 Court shall designate in order to determine whether the condition continues to be such 1076 that the disabled judge is not capable of responding to pending complaints or 1077 defending against disciplinary proceedings. The results of such examination shall be 1078 reported to the Disciplinary Counsel, the Court, the judge, and the judge's attorney. In 1079 the event such experts determine that the judge has recovered from the disability to the 1080 point that the judge is capable of defending against allegations of misconduct, Disciplinary Counsel may petition the Court for an order permitting the disciplinary 1081 1082 proceedings to be reactivated. If Disciplinary Counsel files such a petition, the burden 1083 of proof shall rest upon Disciplinary Counsel and shall be by a preponderance of the 1084 evidence. Should the Court permit the disciplinary proceedings to proceed, the cost of the independent medical or mental health examinations shall be charged to the judge. 1085

1086

1087 **17.5.**

1088

(a) No judge suspended by the Court pursuant to this Section may return to his or her judicial duties until reinstated by order of the Court. Any judge suspended by the Court pursuant to this Section shall be entitled to petition for reinstatement after the disability is removed. The petition for reinstatement shall be filed with the Court in the form adopted by the Commission. The petitioner shall serve a copy of the petition upon Disciplinary Counsel, who shall investigate the matter and file an answer to the petition within thirty days. The answer shall include a recommendation as to 1096 whether the petition should be granted without a hearing or referred to a hearing1097 panel for a hearing.

1098

1099 (b) Upon the filing of a petition for reinstatement pursuant to subsection (a), the Court 1100 may take or direct such action as it deems necessary or proper to determine whether 1101 the judge's disability has been removed, including a direction for an examination of the judge by such qualified medical or mental health experts as the Court shall 1102 1103 designate and the furnishing of such expert's report to the Court, Disciplinary Counsel, 1104 the judge, and the judge's attorney. In its discretion, the Court may direct that the 1105 expense of such an examination shall be paid by the judge. The Court also may refer 1106 the petition to a hearing panel for a hearing in which the judge shall have the burden of proof. The petition shall be granted upon a showing by clear and convincing 1107 1108 evidence that the judge's disability has been removed and the judge is fit to resume his 1109 or her judicial duties.

1110

1111 (c) Pending disciplinary complaints against the judge, whether filed before or after the 1112 judge's suspension by the Court, must be resolved before the effective date of any 1113 reinstatement. Provided, however, that the Court may order reinstatement pending the 1114 completion of any conditional disciplinary action imposed upon the judge or the final 1115 completion of the terms of any agreement executed by the judge and the Tennessee 1116 Lawyer Assistance Program.

(d) The filing of a petition for reinstatement by a judge suspended because of 1118 1119 disability shall be deemed to constitute a waiver of any doctor-patient privilege with 1120 respect to any treatment of the judge during the period of disability. The judge shall 1121 be required to disclose the name of every psychiatrist, psychologist, physician, and 1122 hospital or other institution by whom or in which the judge has been examined or 1123 treated since the suspension on the basis of disability, and shall furnish to the Court a 1124 HIPAA-compliant medical authorization authorizing the Court to obtain from each 1125 such provider the judge's complete medical records relative to any examination or 1126 treatment since the suspension on the basis of disability.

1127

1128 **17.6.** Where a judge has been suspended by an order of the Court in accordance with 1129 Section 17.1 and, thereafter, in proceedings duly taken, the judge has been judicially 1130 declared to be competent, the Court may dispense with further evidence that the 1131 judge's disability has been removed and may direct the judge's reinstatement upon 1132 such terms as the Court deems proper and advisable, subject to section 17.7.

1133

1134 **17.7.** If, in any proceeding under this section, the Court or a hearing panel determines 1135 that a judge is suffering from a disability by reason of mental or physical infirmity or 1136 illness, or because of addiction to drugs or intoxicants, which disability is or is likely 1137 to become permanent and which disability would substantially interfere with the

1138	prompt, orderly and efficient performance of the judge's judicial duty, the Court or
1139	hearing panel may recommend the removal of the judge from office.
1140	
1141	17.8. With the exception of the orders of the Court or hearing panel, all proceedings
1142	and all documents, reports, records, and materials of any kind and in any form filed
1143	pursuant to Section 17 of this Rule shall be privileged and confidential.
1144	
1145	17.9. There shall be no appeal from the orders of the Court under Section 17 of the
1146	Rule.
1147	
1148	17.10. Nothing in Section 17 of this Rule shall abrogate the authority of the Chief
1149	Justice as set forth in Tennessee Code Annotated section 17-2-116(a)(2).
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1159	Section 18. Effective Date of Orders.
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1161 All orders entered pursuant to this Rule are effective upon the date of entry.

Section 19. Confidentiality.

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19.1. All hearings held before a duly appointed hearing panel or the Court, except 1164 1165 those pursuant to Section 17 of this Rule, shall be public, subject to the provisions of 1166 Section 19.6 of this Rule and Tenn. Sup. Ct. R. 30. The deliberations of a hearing 1167 panel and those of the Court shall not be public. 1168 1169 All matters, investigations, or proceedings involving allegations of misconduct by or 1170 the disability of a judge, including all information, records, minutes, correspondence, 1171 files or other documents of the Commission, Commission members, and Disciplinary 1172 Counsel shall be confidential and privileged, and shall not be public records or open 1173 for public inspection, except as otherwise provided in this Section. 1174 1175 **19.2.** Upon (a) an investigative panel's imposition of public discipline without the 1176 initiation of a formal disciplinary proceeding pursuant to Section 10.2(b)(1)(B) of this Rule, or (b) the filing of a petition for formal discipline pursuant to 10.5 of this Rule, 1177 the following documents, subject to the provisions of any protective order that may be 1178 1179 entered pursuant to Section 19.6, shall be public records and open for public 1180 inspection: 1181

(i) all pleadings, petitions, motions, orders, correspondence, exhibits, transcripts or

1183 documents filed in the formal disciplinary proceeding;

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(ii) the written complaint(s) and any additional or supplemental submissions receivedby the Commission;

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1188 (iii) the written response(s) to the complaint received by the Commission;

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1190 (iv) the formal written public discipline imposed by the Commission in the matter.

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192 19.3. Upon receipt by the Commission of a written request from a judge that a
pending matter regarding the judge be made public, the following documents, subject
to the provisions of any protective order that may be entered pursuant to Section 19.6,
shall be public records and open for public inspection:
(i) all pleadings, petitions, motions, orders, correspondence, exhibits, transcripts or
documents filed in the formal disciplinary proceeding;

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(ii) the written complaint(s) and any additional or supplemental submissions receivedby the Commission;

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1203 (iii) the written response(s) to the complaint received by the Commission;

(iv) the formal written public discipline imposed by the Commission in the matter.

1207 19.4. In disability proceedings pursuant to Section 17 of this Rule, the Court's order 1208 suspending the judge shall become a public record upon filing; however, all other 1209 documents relating to the judge's disability proceeding, including any subsequent 1210 petition for reinstatement, shall not be public records and shall be kept confidential. 1211 An order granting a petition for reinstatement shall become a public record upon 1212 filing.

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1214 19.5. Notwithstanding anything to the contrary herein, all work product and work files 1215 of the Commission, Commission members, and Disciplinary Counsel, including but 1216 not limited to internal memoranda; internal correspondence, emails, and notes; 1217 investigative notes, statements and reports; and, similar documents and files, shall be 1218 confidential and privileged, shall not be public records, and shall not be subject to the 1219 provisions of Sections 19.2 and 19.3.

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1221 19.6. In order to protect the interests of a complainant, judge, witness, or third party, 1222 the Commission may, at any stage of the proceedings and upon application of any 1223 person and for good cause shown, issue a protective order prohibiting the disclosure of 1224 specific information or documents or the closure of any hearing and direct that the proceedings be conducted so as to implement the order, including requiring that the hearing be conducted in such a way as to preserve the confidentiality of the information that is the subject of the application. After the initiation of a formal proceeding, any such application shall be filed with and decided by the hearing panel assigned to the case.

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1231 19.7. All participants in any matter, investigation, or proceeding shall conduct 1232 themselves so as to maintain confidentiality. However, unless a protective order has 1233 been entered, nothing in this Section or this Rule shall prohibit the complainant, judge, 1234 or any witness from disclosing the existence or substance of a complaint, matter, 1235 investigation, or proceeding under this Rule or from disclosing any documents or 1236 correspondence filed by, served on, or provided to that person.

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The Commission members, Disciplinary Counsel, their assistants, staff and employees shall maintain confidentiality with respect to all pending matters, investigations and proceedings arising under this Rule, except as may be provided under Sections 19.2 and 19.3.

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1243 19.8. In those disciplinary proceedings in which an appeal is taken pursuant to Section
1244 20 of this Rule, the records and hearing in the Court shall be public to the same extent
1245 as in all other cases.

19.9. The provisions of this Rule shall not be construed to deny access to relevant 1247 information to authorized agencies investigating the qualifications of judicial 1248 candidates; or to other jurisdictions investigating qualifications for admission to 1249 1250 practice; or to law enforcement agencies investigating qualifications for government 1251 employment; or to prevent the Commission from reporting evidence of a crime by a judge or other person to courts or law enforcement agencies; or to prevent the 1252 1253 Commission from reporting to the Tennessee Lawyer Assistance Program evidence of 1254 a disability that impairs the ability of a judge to perform his or her judicial duties; or to prevent the Commission or Disciplinary Counsel from defending any action or 1255 1256 proceeding now pending or hereafter brought against either of them.

1257

1258 19.10. Nothing in this Section is intended to limit or repeal any confidentiality or1259 privilege afforded by other law.

1260	Section 20. Appeal.
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1262	20.1.
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1264	(a) The judge or the Commission may appeal the judgment of a hearing panel to the
1265	Court by filing within thirty days of the date of entry of the hearing panel's judgment a
1266	Notice of Appeal in accordance with Rules 3(e) and (f) and Rule 4(a) of the Tennessee
1267	Rules of Appellate Procedure. The thirty-day time period for filing the Notice of
1268	Appeal is jurisdictional.
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1270	(b) Except as otherwise provided in this Rule, Tenn. R. App. P. 24, 25, 26, 27, 28, 29
1271	and 30 shall apply to appeals to this Court.
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1273	(c) The review shall be de novo on the transcript of the evidence before the hearing
1274	panel and its findings and judgment. If allegations of irregularities in the procedure
1275	before the hearing panel are made, the Court, in its sole discretion, may appoint a
1276	Special Master to take such additional proof and make such factual findings as may be
1277	necessary to resolve such allegations. The Court may affirm the decision of the
1278	hearing panel or remand the case for further proceedings. The Court may reverse or
1279	modify the decision of the hearing panel if the rights of the appealing party have been
1280	prejudiced because the hearing panel's findings, inferences, conclusions or decisions

1281 are: (1) in violation of constitutional or statutory provisions; (2) in excess of the hearing panel's jurisdiction; (3) made upon unlawful procedure; (4) arbitrary or 1282 1283 capricious or characterized by abuse of discretion or clearly unwarranted exercise of 1284 discretion; or (5) unsupported by evidence which is both substantial and material in 1285 the light of the entire record. In determining the substantiality of evidence, the Court 1286 shall take into account whatever in the record fairly detracts from its weight, but the Court shall not substitute its judgment for that of the hearing panel as to the weight of 1287 1288 the evidence on questions of fact.

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1290 (d) There shall be no petitions for rehearing.

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20.2. The judgment of the hearing panel may be stayed, in the discretion of the hearing
panel, pending any appeal pursuant to this Section. Upon the filing of a Notice of
Appeal pursuant to this Section, and in the event the judgment is not stayed by the
hearing panel, the Court, in its discretion, may stay the hearing panel's judgment.

Section 21. Transmittal to the General Assembly.

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21.1. In the event the hearing panel recommends removal of the judge pursuant to 1298 1299 Sections 9.6 and 10.9(f) of this Rule, and there is no timely appeal from that 1300 recommendation, or in the event there is a timely appeal pursuant to Section 20 of this 1301 Rule and the Court affirms the removal recommendation, the question of removal shall be transmitted to the General Assembly for final determination. In the event the 1302 1303 Court recommends removal pursuant to Section 17.7 of this Rule, the question of 1304 removal shall be transmitted to the General Assembly for final determination. 1305 1306 **21.2.** The Commission, in the event the removal recommendation is not appealed, or the Clerk in the event the removal recommendation is appealed to and affirmed by the 1307 1308 Court or in the event the Court recommends removal pursuant to Section 17.7 of this

Rule, shall send written notice to the Speaker of the Senate and Speaker of the House of Representatives of the removal recommendation and shall promptly certify the entire record to the Speaker of the Senate with a duplicate certified copy to the Speaker of the House of Representatives.

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1314 21.3. The procedure for removal of a judge as provided in this Rule does not limit or
1315 alter, and shall not be construed to limit or alter, the power of impeachment provided
1316 in Tenn. Const. art. 5 or the power of removal provided in Tenn. Const. Art. VI § 6.

1317 Section 22. Additional Rules of Procedure
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1319 22.1.
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1321 (a) The Commission Chair may authorize the preparation of all or any portion of the

transcript of a hearing upon a written request from the hearing panel stating the need therefore. If request is made by the hearing panel for only a portion of the transcript, either Disciplinary Counsel or the judge may request in writing from the Chair authorization for transcription of any other portion of the hearing for completeness. Each party shall pay for that portion of the transcript which the respective party requests.

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(b) It is the responsibility of the party appealing the hearing panel's decision to procure and file the transcript of the hearing. However, if there is no appeal from the judgment of the hearing panel, the hearing shall not be transcribed unless requested by one of the parties, which party shall pay the expense of transcription. The court reporter shall preserve the record of the proceedings until the time for appeal has expired.

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1336 **22.2.** Except as is otherwise provided in this Rule, time is directory and not 1337 jurisdictional. Time limitations are administrative, not jurisdictional. Failure to

observe such directory time intervals may result in contempt of the agency having
jurisdiction but will not justify abatement of any disciplinary investigation or
proceeding.

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1342 **22.3.**

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(a) Except as otherwise provided in this Rule, the Tennessee Rules of Civil Procedure
and the Tennessee Rules of Evidence apply in disciplinary case proceedings before the
Commission or a hearing panel.

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(b) Regardless of the forum in which the proceeding is pending, Disciplinary 1348 Counsel's work product shall not be required to be produced, nor shall a member of 1349 1350 the Commission, the Chief Disciplinary Counsel, staff Disciplinary Counsel, or their staffs be subject to deposition, including Tenn. R. Civ. P. 30.02(6) depositions, or 1351 1352 compelled to give testimony, unless ordered by the Special Master or the Court upon a showing by the requesting party of substantial need and an inability to obtain 1353 1354 substantially equivalent materials by other means without undue hardship during an 1355 appeal pursuant to Section 20 of this Rule.

Section 23. Administrative Expenses, Reimbursement of Costs.

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1359 23.1. Accounting. The Administrative Office of the Courts performs accounting
1360 functions for the Commission, either directly or through its oversight and final
1361 approval of transactions performed by Commission personnel.

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1363 **23.2.** Reimbursement of Costs.

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1365 (a) In the event that a judgment of recommendation of removal, suspension, or 1366 public reprimand results from formal proceedings before a hearing panel pursuant to Section 10 of this Rule; or a judgment of disability, reinstatement, or denial of 1367 1368 reinstatement results from formal proceedings before a hearing panel pursuant to Section 17 of this Rule, Disciplinary Counsel shall within fifteen days from the 1369 1370 hearing panel's submission of such judgment pursuant to Section 10 or the Court's entry of such judgment pursuant to Section 17, make application to the hearing panel 1371 1372 for the assessment against the judge of the necessary and reasonable costs of the 1373 proceedings, including, but not limited to, court reporter's expenses for appearances 1374 and transcription of all hearings and depositions, the expenses of the hearing panel in 1375 the hearing of the cause, and the hourly charge of Disciplinary Counsel in investigating and prosecuting. Disciplinary Counsel shall serve a copy of such 1376

1377 application on the judge and the petitioning judge's counsel of record pursuant to 1378 The application shall be accompanied by an affidavit or Section 10.6(b). declaration under penalty of perjury and such other documentary evidence as 1379 1380 Disciplinary Counsel deems appropriate documenting the hours expended and the 1381 costs incurred by Disciplinary Counsel in investigating and prosecuting the 1382 complaint or responding to the petition for reinstatement. Such proof shall create a rebuttable presumption as to the necessity and reasonableness of the hours 1383 1384 expended and the costs incurred. The judge may, within fifteen days after Disciplinary Counsel's application, submit to the hearing panel and serve on 1385 1386 Disciplinary Counsel pursuant to Section 10.6(b) any response in opposition to the application for an assessment of costs. The burden shall be upon the judge to 1387 prove by a preponderance of the evidence that the hours expended or costs incurred 1388 1389 by Disciplinary Counsel were unnecessary or unreasonable. Disciplinary Counsel 1390 or the judge may request a hearing before the hearing panel, in which event the 1391 hearing panel shall promptly schedule the same. The hearing panel shall, within fifteen days from the conclusion of such hearing, or in the event no hearing is 1392 1393 requested, within fifteen days from the date on which the judge's response is due or 1394 is submitted, whichever is earlier, submit to the Commission its findings and 1395 judgment with respect to Disciplinary Counsel's application for the assessment of 1396 costs. There shall be no petition for rehearing. The making of an application under 1397 this Section shall extend the time for taking steps in the regular appellate process

under Section 20 of this Rule unless, upon application of the Commission tothe Court and for good cause shown, the Court orders otherwise.

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1401 (b) In the event that the judgment of the hearing panel is appealed to the Court 1402 pursuant to Section 20 of this Rule and the Commission is the prevailing party in 1403 such appeal, Disciplinary Counsel may make application to the Court for the assessment against the judge of the necessary and reasonable costs of the 1404 1405 proceedings before the Court, including court reporter's expenses for appearances 1406 and transcription of all hearings and depositions and the hourly charge of 1407 Disciplinary Counsel for the proceedings before the Court. Disciplinary Counsel shall file any such application within fifteen days from the Court's judgment and shall 1408 serve a copy of such application on the judge and the judge's counsel of record. 1409 1410 The application shall be accompanied by an affidavit or declaration under penalty of perjury and such other documentary evidence as Disciplinary Counsel deems 1411 1412 appropriate documenting the hours expended and the costs incurred by Disciplinary Counsel for the proceedings in the Court. Such proof shall create a rebuttable 1413 1414 presumption as to the necessity and reasonableness of the hours expended and the 1415 costs incurred. The judge may within fifteen days after Disciplinary counsel's 1416 application file and serve on Disciplinary Counsel any response in opposition to the 1417 application for an assessment of costs. The burden shall be upon the judge to prove 1418 by a preponderance of the evidence that the hours expended or costs incurred by 1419 Disciplinary Counsel were unnecessary or unreasonable. The Court shall consider1420 the application on the written submissions.

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(c) The provisions of subsections (a) and (b) shall not apply to costs assessed pursuant
to a guilty plea in which the judge has agreed to the payment of costs and the amount
thereof.

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(d) The hourly charges of Disciplinary Counsel on formal proceedings shall be
assessed at the rates set forth in Tenn. Sup. Ct. R. 13, Section 2(c)(l) for compensation
of counsel appointed for indigent criminal defendants in non-capital cases.

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(e) Payment of the costs and fees assessed pursuant to this Section shall be 1430 1431 required as a condition precedent to any later request for reinstatement of the judge from disability status. In the discretion of Disciplinary Counsel, the judge may, 1432 1433 upon a showing of extraordinary need, be permitted to pay costs in periodic 1434 payments. If a payment plan is permitted, the judge also shall pay the Commission 1435 interest at the statutory rate for interest on judgments as set forth at Tenn. Code 1436 Ann. § 47-14-121. If for any reason, the judge does not abide by the terms of the 1437 payment plan, Disciplinary Counsel may revoke the plan and the judge shall be 1438 required to pay the balance of any unpaid assessment of costs within thirty days 1439 thereof.

(f) Judges successfully defending some or all disciplinary charges filed by theCommission may not recover attorney's fees or costs from the Commission.

Section 24. Tennessee Lawyer Assistance Program.

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1447 The Tennessee Lawyer Assistance Program (TLAP) was established by the Court to 1448 provide immediate and continuing help to attorneys, judges, bar applicants, and law 1449 students who suffer from physical or mental disabilities that result from disease, 1450 disorder, trauma, or age and that impair their ability to practice or serve.

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1452 **24.1. Referrals to TLAP.**

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(a) Pursuant to Rule 33.07(A) of the Rules of the Tennessee Supreme Court, the
Court, the Commission, or its hearing panels or Disciplinary Counsel, may provide a
written referral to TLAP of any judge who the Court, the Commission, or a hearing

1457 panel, or Disciplinary C	Counsel determines:
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1459 (1) has failed to respond to a disciplinary complaint;

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1461 (2) has received three or more complaints within a period of twelve months;

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(3) has received a complaint that includes multiple failures to timely fulfill his or herjudicial duties;

1466 (4) has pleaded impairment or disability as a defense to a complaint;

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(5) has exhibited behavior or has engaged in behavior that, in the Commission's or the
Court's determination, warrants consultation and, if recommended by TLAP, further
assessment, evaluation, treatment, assistance, or monitoring;

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(6) is seeking readmission or reinstatement where there is a question of either prior orpresent impairment or disability; or

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1475 (7) is requesting TLAP's involvement.

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(b) The Executive Director of TLAP shall review any referral made pursuant to 1477 1478 subsection (a). If the Executive Director of TLAP deems that assistance and monitoring of a judge is appropriate, the Executive Director will make reasonable 1479 1480 efforts to enter into a Monitoring Agreement ("Agreement") with the judge pursuant to 1481 Rule 33.05(E) of the Rules of the Tennessee Supreme Court. If the Executive Director 1482 of TLAP determines that TLAP assistance is not appropriate, for whatever reason, the 1483 Executive Director shall report that determination in writing to the referring party 1484 under subsection (a), without further elaboration and without disclosure of information 1485 otherwise confidential under Rule 33.10.

(c) The Commission will provide written notification to the Executive Director of TLAP that TLAP's assistance will be or has been recommended in any matter pending before the Commission or when the Commission, a hearing panel, or Disciplinary Counsel knows that TLAP has an ongoing relationship with a judge who has a matter pending before the Commission. The Commission will provide such notification prior to the date of any hearing and will further provide notice of any hearing date. The Executive Director of TLAP or his or her representative may attend any such hearing.

(d) The Commission will provide written notification to the Executive Director of 1495 1496 TLAP of any provision concerning the participation of TLAP included in any order by the Court, the Commission, or by an investigative panel or a hearing panel, or any 1497 other agreement between the judge and the Commission or Disciplinary Counsel, 1498 1499 informal or otherwise, in which TLAP is required. The Executive Director of TLAP will notify the Commission of any requested modification of the order and may 1500 1501 decline involvement. Both the Commission and TLAP will timely provide this information to the other to prevent unnecessary delay of the disciplinary process. If 1502 1503 the Executive Director of TLAP declines involvement of TLAP, neither the Court, the 1504 Commission, nor an investigative panel or hearing panel, nor Disciplinary Counsel, 1505 shall include TLAP's participation in any order. Neither the Court, the Commission, 1506 an investigative panel, a hearing panel, nor Disciplinary Counsel, shall include TLAP 1507 in any order unless TLAP has given notice to the Commission or the judge or his or

1508	her attorney that TLAP will accept involvement in the matter In any order of the
1509	Court, the Commission, a hearing panel, or an investigatory panel that includes TLAP
1510	involvement, the order shall specifically state that TLAP has been consulted and that
1511	TLAP has accepted involvement in the matter, and the order shall contain a certificate
1512	of service stating the date and manner in which the order was served upon the
1513	Executive Director of TLAP.
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(e) Pursuant to Rule 33.07(B) of the Rules of the Tennessee Supreme Court, TLAPwill provide the Commission with the following information:

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(1) TLAP will notify Disciplinary Counsel of a referred judge's failure to establishcontact with TLAP or enter into a recommended Agreement.

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(2) If the judge enters into an Agreement with TLAP that requires mandatory
reporting to Disciplinary Counsel, TLAP will provide a copy of the Agreement to
Disciplinary Counsel. Such Agreement will provide for notification by TLAP to
Disciplinary Counsel of substantial non-compliance with any of the terms or
conditions of the Agreement. Contemporaneously with any such notification, the
Executive Director of TLAP may make such recommendation to Disciplinary
Counsel as TLAP deems appropriate.

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(3) Upon request of Disciplinary Counsel, TLAP will provide Disciplinary Counsel
with a status report of monitoring and compliance pursuant to the Agreement. When
appropriate, Disciplinary Counsel will obtain from TLAP's Executive Director a
recommendation concerning the judge's compliance with any Agreement.

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1534 24.2. Autonomy. The Commission and TLAP shall remain completely independent
1535 from one another, and the activities of one shall in no way be construed to limit or
1536 impede the activities of the other.